

CSR

Policy

Corporate Social
Responsibility

Together, for Humankind and the Planet



A word from the Managing Director



The industrial world is committed to a process of sustainable development, on an international level. Our company wanted to adopt an effective CSR framework.

Considerable efforts have already been made to fulfil these requirements and it was necessary to take stock. This study has allowed us to measure existing compliances with and departures from ISO 26000 certification and the United Nations Global Compact for sustainable development.

The diagram overleaf reiterates MAGUIN SAS's key commitments to all the variables of a CSR Charter.

As a genuine guarantee of progress and sustainability, the framework is emerging as the key to shared growth, which is profitable for the company, its employees, partners, civil society and the environment within which we operate.

This document forms part of the logical continuation of MAGUIN SAS's CSR Charter, as well as the Code of Ethics & Conduct for the MORET INDUSTRIES GROUP, our company's sole shareholder.



#4

Spheres of Action

Concrete commitments to support CSR within MAGUIN

Social

Human beings at the heart of the strategy

Provide working conditions that respect fundamental rights

Ensure the health and safety of employees

Encourage social dialogue

Promote diversity and equality

- Plan for annual vocational training and training leading to a qualification
- Prevention of PSR
- Complementary health insurance ("mutuelle") & life/disability insurance ("prévoyance")
- Move towards "0" accidents

Societal

Create shared value

Facilitate partnerships that support development and innovation

Discuss our practices with professionals to ensure constant monitoring

Contribute to local life

Make use of local resources in order to offer tailored solutions

- Participate in sporting or cultural events
- Give priority to local businesses

Governance

Behave fairly

Conduct our business in compliance with local regulations

Prevent the risks of corruption and conflicts of interest

Promote exemplary behaviour

Ensure the accuracy of information

- ISO 26000 project
- Drafting of the ethical charter
- Transactions associated with purchases and sales of around 5 %
- Gifts limited to €50

Environment

Take action for sustainable development

Devise ever more effective and energy-saving solutions

Take part in projects that boost the circular economy

Reduce our greenhouse gas emissions

Pursue a policy of responsible purchasing

- Work to reduce energy consumption
- Green IT

Éric REMISZ

Managing Director